

Job Seekers Hiring Process Feedback



We are conducting a rapid baseline survey for Job Seekers seeking to identify the challenges they face especially during Job Application, Selection and Interview process.

This survey will only take your 5 minutes and your feedback will enable us assess the current market situation of hiring process and recommend improvements.

Talent Universe
A Project of InQuest Research & Consulting.
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1. Please indicate your current employment status:

- ☐ Ongoing University / College Student
- ☐ Graduated but currently unemployed
- ☐ Graduate and Currently Employed (Full time Job)
- ☐ Graduated and Employed but seeking another job
- ☐ Graduated but not looking for a Job
- ☐ In Business / Entrepreneurship
- ☐ Other

Please specify other employment status:

2. Please rate the following challenges you may have faced during job hunting process.

Rate	Always Challenging	Very Frequently Challenging	Occasionally Challenging	Rarely Challenging	Never A Challenge
In adequate Job details or requirements as provided in Job Adverts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Cumbersome or Lengthy job application process with so many Job application requirements

☐☐☐☐☐

No post interview feedback or response from employers or recruiters on the application status after interviews

☐☐☐☐☐

Un-friendly & intimidating treatment by recruiters or employers during interview process

☐☐☐☐☐

Unfair judgement on Job suitability by recruiters and employers

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Unclear criteria used for the final suitable candidate in a Job

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Inadequate time to make applications (Short notice between when a vacancy is advertised and deadline for application)

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No clearly defined Job Competencies to enable someone assess their suitability before application

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No clear Job purpose to enable one assess if the Job aligns with individual's purpose and strength

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No Pre-Application assessment

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Employers and Recruiters are asking for Competencies that do not exist in the current training institutions

☐☐☐☐☐

3. How are you currently engaged?

☐

Am working Fulltime

☐

Am Freelancing or Doing Parttime Gigs

☐

Am on Internship / Attachment

☐

Am still in College

☐

Am not doing anything at the moment

☐

Other

Please specify other engagement:

4. Which other challenges are you facing while you seek for Job Opportunities?

Please enlist your top three(3) challenges below:

(i)

(ii)

(iii)

5. Which specific advice would you give to recruiters and employers when posting vacancies and during the selection process that would make the hiring process efficient.

Please enlist your top three(3) pieces of advice below:

(i)

(ii)

(iii)

6. Please indicate your Country:

(e.g. Kenya, Nigeria, Egypt etc)

7. Would you wish we share with you some of the Job Hunting findings and tips we will get from this market survey to improve your Job Application success in future?

☐ Yes

☐ No

Contact Details

Please indicate your email address

Please indicate your Name

Please indicate your Mobile Number

We may contact you for any clarification.

8. Please share any other feedback you may wish we relay to the Recruiters and Employers

We value your feedback.

Kindly click Submit button below to complete the survey.
